



## **Equal Opportunities Policy**

5 E Ltd is committed to Equality of Opportunity and Diversity for all as an organisation, employer and educational & employability provider, having achieved three consecutive Ofsted Grade 1's in this area. We implement a robust Equal Opportunities Policy that is consistent with current legislation (UK & EU).

Aspects of 5 E policy in promoting and implementing Equality of Opportunity throughout its provision include:

- Communicating and promoting our Equal Opportunities Policy (and related policies) to all stakeholders to ensure that all individuals take responsibility for the implementation of organisational policies
- Promoting and nurturing a trusting and respectful culture to promote diversity and equal opportunities for all our stakeholders
- Promoting cultural competence and positive associations between all stakeholders and good relations between individuals from different groups
- Ensuring that prospective and current clients, job applicants and staff are treated entirely on the basis of their individual merits, abilities and potential without direct or indirect discrimination on the grounds of age, sex, disability, family circumstances, race, colour, nationality, citizenship, ethnic origin, social and economic status, religious belief, sexual orientation, marital status or other irrelevant difference
- Monitoring and evaluating progress towards achieving equality of opportunity across its provision